



**FEES FOR SENIOR CAREER EXECUTIVE
OFFICER ASSESSMENT PROGRAM
(SCAP) PARTICIPANTS**

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Resolution No. 706

WHEREAS, Presidential Decree No. 1, as amended, mandates the creation of a Career Executive Service (CES) that shall provide government “with a pool of well-selected and development oriented career administrators who shall provide competent and faithful service;”

WHEREAS, the above-stated law likewise created the Career Executive Service Board (CESB) to serve as the governing body of the CES and to promulgate rules, standards and procedures on the selection, classification, compensation and career development of members of the CES;

WHEREAS, the Board adopted Resolution No. 453 dated September 10, 2002, which provides for the Revised Policy on Original and Promotional Appointment to CESO Ranks where CESO I is the highest and CESO VI is the lowest of the six (6) level CES ranking structure;

WHEREAS, the Board through Resolution No. 576 dated March 9, 2005 adopted the guidelines in the conduct and administration of the Senior Career Executive Officer (CEO) Assessment Program (SCAP);

WHEREAS, the Board have not been collecting fees from the participants to participate in the SCAP;

WHEREAS, in the administration of the SCAP, the CESB Secretariat has encountered various issues and concerns, the most prevalent of which is the tendency among some participants to back-out prior to the actual conduct of the SCAP, sometimes resulting to the cancellation of the scheduled conduct of the SCAP or situations where participants, despite their confirmations, fail to appear during the actual conduct, posing administrative constraints in the conduct of the SCAP.

WHEREAS, the CESB Secretariat also incurs administrative expenses to cover the cost of meals, supplies, materials, honorarium of SCAP Administrators and other relevant utilities in the conduct of the SCAP;

WHEREAS, to render the conduct of SCAP more sustainable and to instill stakeholder value in the activity, a cost-sharing of expenses between the Board and the participants is proposed;

WHEREFORE, foregoing premises considered, the Board **RESOLVES** as it is hereby **RESOLVED**, to collect from each Senior Career Executive Officer (CEO) Assessment Program (SCAP) participants fifty percent (50%) of the SCAP participation fee, rounded up to the next nearest hundred, to depend on the current fund requirements of SCAP conduct.

APPROVED, this 11th day of December 2007 in Quezon City, Philippines.



KARINA CONSTANTINO-DAVID
Chair



MARIA PAZ W. FORONDA
Vice Chair



BERNARDO P. ABESAMIS
Member



ANTONIO D. KALAW
Member

JAIRUS D. PAGUNTALAN
Member



ELMOR D. JURIDICO
Member

ROLANDO L. METIN
Member



ANA MARIA A. CADENA
Member

Attested by:



BETTINA MARGARITA L. VELASQUEZ
Acting Board Secretary